

### Returning Experts Programme

Returning experts who have acquired their professional skills in Germany have an important role to play in their home countries. In particular when they are successfully integrated professionally, they can make an effective contribution to the economic, technological and social development of their countries of origin. Their professional know-how is state-of-the-art. They enjoy international contacts, are at home in several cultures, and speak several languages fluently. The Returning Experts Programme puts this potential to work for development policy by supporting both junior and professionally experienced experts who are interested in returning to their countries, and employers in developing, emergent, and transition countries who are looking for employees with special qualifications.

### Employer Package

Does your company/institution have operations in a developing or transition country? Would you like to tap the potential of experts who return to that country from Germany by employing such a person yourself?

### If so, take advantage of our package!

**YOU** forward a description of the position you have to offer along with a profile of the kind of person you want for that job.

**WE**

publish your job offer where qualified candidates will be sure to see it

forward to you the profiles of suitable persons from our own pool of applicants

search for qualified candidates for your position through our contacts with universities and student organisations

conduct advance interviews to select candidates with the professional and personal qualities you need.

Our adviser for Returning Experts Programme provides you with the professional advisory services and support you need to carry out your plans to return.

### Contact Indonesia

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### Contact Germany

#### *Returning Experts Programme*

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## **OUR PACKAGE FOR JUNIOR AND PROFESSIONALLY EXPERIENCED EXPERTS**

You are a citizen of a developing, emergent or transition country. In Germany you have completed a professional training or more advanced study or you have been employed in your profession for at least two years and you want to return to your country of origin or to another developing or transition country and take up employment there.

Our adviser for Returning Experts Programme in Indonesia supports you with services:

### **Information and advisory services**

- information events and seminars geared to specific professions and countries
- background material
- individualised advisory services for your return: career planning and job search
- advisory services on job markets through on-site returnee advisors

### **Job placement**

- registration of job candidates in our database
- search for appropriate jobs available in the country to which you return
- arranging of contacts with public and private employers, NGOs and development cooperation institutions

### **Networking**

- setting up of contacts with groups of experts who have already returned (expert organisations) and development cooperation institutions

The Returning Experts Programme is implemented by the Centre for international Migration and Development (CIM) on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ).

CIM is a joint operation of the Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) (German Technical Cooperation) and the Central Placement Office (ZAV), the international employment agency of the German Federal Employment Agency (BA). CIM works together with AGEF (Arbeitsgruppe Entwicklung und Fachkräfte the association of experts in the fields of migration and development cooperation), the World University Service (WUS), World University Service Komitee Indonesia